

Wolwedans is a purpose-driven conservation tourism company situated in the heart of the NamibRand Nature Reserve. Built on the principles of sustainability, people development, and authentic guest experiences, Wolwedans is recognised for its commitment to environmental stewardship and meaningful hospitality.

At Wolwedans, our guests are encouraged to slow down and reconnect - with themselves, with nature, and with humankind. Our purpose is the Pursuit of Happiness, and everything we do is guided by this philosophy.

THE ROLE

We are seeking ambitious, energetic, and experienced Site Managers / Lodge Anchors to join our team. This is a pivotal role for individuals who thrive on ownership and are passionate about delivering exceptional guest experiences while managing all aspects of lodge operations.

KEY RESPONSIBILITIES

- Independently manage and run the lodge or camp without supervision
- Oversee all day-to-day operations to ensure seamless service delivery
- Coordinate and support site teams to maintain high hospitality standards
- Host guests and ensure a personalised, memorable experience throughout their stay
- Manage guest check-ins and check-outs efficiently
- Oversee stock control, breakages, and general asset management
- Lead and manage staff, including performance, discipline, and service quality
- Ensure alignment with Wolwedans standards, values, and operational procedures

MINIMUM REQUIREMENTS

- Minimum four years' experience as a Lodge Manager or in a similar role
- Previous experience in an upmarket or luxury hospitality environment
- Strong knowledge of food and beverage operations
- Proven management and leadership experience
- Strong financial and administrative skills
- Proficiency in computer systems, particularly ResRequest and TallOrder
- Excellent communication skills in English
- Valid driver's licence (PDP advantageous)
- Must be a Namibian citizen

KEY COMPETENCIES

- Strong leadership and team management ability
- Guest-centric mindset with exceptional attention to detail
- Ability to work independently and take full ownership of operations
- Professional communication and interpersonal skills
- Adaptability in a dynamic, remote lodge environment
- Strong organisational and problem-solving skills
- Ability to perform well under pressure

KEY ATTRIBUTES

- A natural relationship builder
- Mature, grounded, and self-aware
- Highly self-motivated and self-directed
- Comfortable living and working in a remote desert environment for extended periods
- Passionate about hospitality, sustainability, and meaningful experiences
- Curious, adaptable, and open-minded
- A strong team player with a positive attitude
- Quick to learn and eager to grow

WHAT WE OFFER

- The opportunity to work in one of Namibia's most unique and inspiring natural environments
- A purpose-driven company culture focused on people and sustainability
- Ongoing training and development opportunities
- A supportive and values-driven team environment
- A competitive package aligned with experience and qualifications



Wolwedans

COLLECTION

CAREER OPPERTUNITY: SITE MANAGER / ANCHOR

HOW TO APPLY

If you meet the above criteria and feel aligned with the Wolwedans vision, we would love to hear from you.

Please submit your CV, a recent head-and-shoulders photograph, and a motivational letter outlining why you are the ideal candidate.

Applications to: hr@wolwedans.com

Closing Date: **31 March 2026**

Only shortlisted candidates will be contacted.

