

Wolwedans is a purpose-driven conservation tourism company situated in the heart of the NamibRand Nature Reserve. Built on the principles of sustainability, people development, and authentic guest experiences, Wolwedans is recognised for its commitment to environmental stewardship and meaningful hospitality.

At Wolwedans, every role contributes to a greater vision of restoring land, uplifting communities, and creating life-changing experiences.

### THE ROLE

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We are seeking passionate, knowledgeable, and guest-focused Field Guides to join our team. This role is ideal for individuals who have a deep appreciation for the natural world and a talent for creating meaningful, interpretive experiences for guests.

As a Field Guide at Wolwedans, you will play a key role in delivering exceptional desert experiences while contributing to conservation awareness and environmental stewardship.

### KEY RESPONSIBILITIES

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- Conduct guided nature drives, walking safaris, and other guest experiences
- Interpret and share knowledge of the local flora, fauna, geology, and cultural heritage of the Namib Desert
- Ensure guest safety while delivering engaging and informative experiences
- Contribute to conservation initiatives and environmental sustainability efforts
- Maintain and care for vehicles, equipment, and guiding gear
- Collaborate with camp teams to enhance the overall guest experience
- Uphold a high standard of professionalism, enthusiasm, and hospitality



### MINIMUM REQUIREMENTS

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- Valid driver's licence with PDP (Professional Driving Permit) – essential
- NATH Level 3 or higher (or equivalent field guiding qualification)
- First Aid certification (Level 1 or higher)
- Minimum four years' experience as a Field Guide in a lodge or safari environment
- Strong knowledge of Namibia's ecosystems, wildlife, and conservation principles
- Excellent communication and storytelling skills
- Fluency in English (additional languages such as German or Afrikaans are advantageous)
- Ability to work flexible hours, including weekends and public holidays
- Comfortable living and working in a remote desert environment
- A genuine passion for hospitality, guest interaction, and sustainable tourism

### KEY COMPETENCIES

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- Strong interpretive and storytelling ability
- Guest-centric mindset with attention to detail
- Situational awareness and sound decision-making skills
- Professional communication and presentation
- Adaptability in a dynamic, remote lodge environment
- Commitment to conservation and sustainability principles

### WHAT WE OFFER

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- The opportunity to work in one of Namibia's most unique and inspiring natural environments
- A purpose-driven company culture focused on people and sustainability
- Ongoing training and development opportunities within the Wolwedans Collection
- A competitive salary aligned with experience and qualifications
- Accommodation and meals provided while on duty
- A supportive and values-driven team environment



# Wolwedans

## COLLECTION

## CAREER OPPERTUNITY: FIELD GUIDE

### HOW TO APPLY

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If you meet the above criteria and feel aligned with the Wolwedans vision, we would love to hear from you.

Please submit your CV, a recent head-and-shoulders photograph, and a motivational letter outlining why you are the ideal candidate.

Applications to: [hr@wolwedans.com](mailto:hr@wolwedans.com)

Closing Date: **31 March 2026**

Only shortlisted candidates will be contacted.

